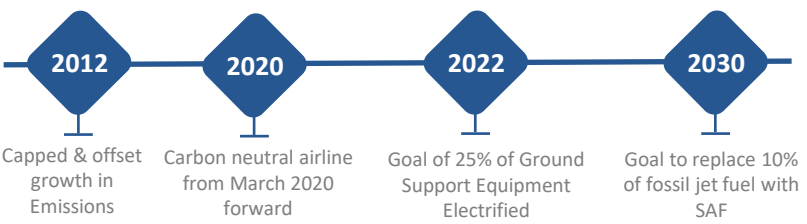


## Sustainability

### A Carbon-Neutral Future is Here

Investing **\$1B over 10 years** so travelers don't have to choose between seeing and saving the world



**DL Carbon Neutrality Investment**  
**\$30M+** Invested to Offset **13M** Total Metric Tons of CO2\*



### Featured Carbon Offset Projects

**Keo Seima**  
Safeguarding forests and biological diversity in **Cambodia**

**Rimba Raya**  
Protecting forests and carbon-dense peat swamps from conversion to palm oil plantations in **Borneo**

### Moving Forward Together

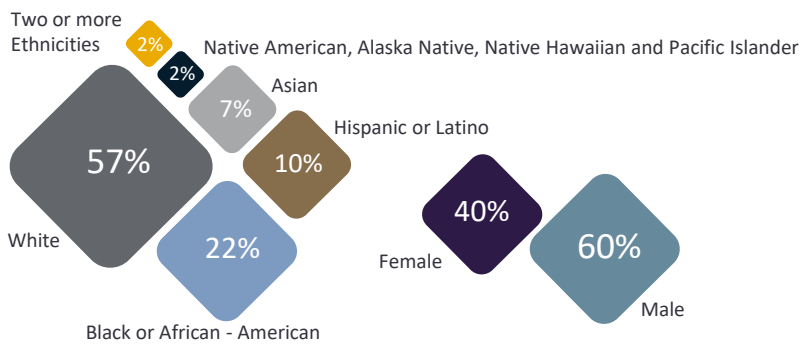
Book confidently knowing that **all carbon emitted will be offset when you and your travelers fly Delta.** We are eager to continue partnering with you to create a more sustainable future

\*2020 offsets value is based on 3/1/20 to 12/31/20, actual purchases of verified, high quality carbon offsets.

## Diversity, Equity & Inclusion

### Delta's Total Workforce Diversity

In order to connect the world, we must first reflect the world

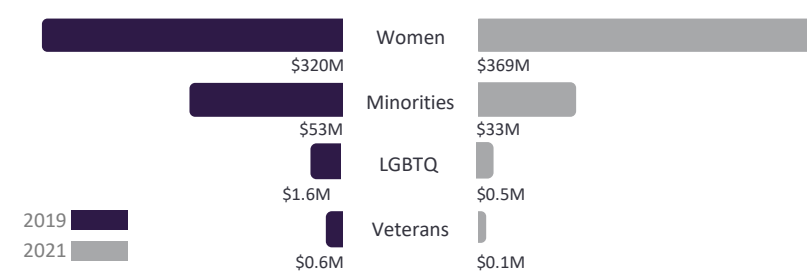


### Supplier Diversity & Inclusion Program\*\*

Helping Delta increase spend with **diverse suppliers**



### Eligible Direct Spend Allocation



\*\*Ownership by any of these groups means that the business is **at least 51%** owned, managed and operated by such individuals.

## Community

### The Delta Spirit

Delta people served their communities by volunteering at food banks, schools, shelters & other community organizations

**2020 Community Outreach**

- 10.3K** pints of blood and **\$1M** donated to the **American Red Cross**
- 1.8M** pounds of food, snacks and drinks donated
- 7.3M** pounds of assets (amenity kits, blankets and tableware) donated
- \$725K** contributed, **750** bikes built and **+1.3K** toys donated to **Toys for Tots**

### COVID Support

**100+** Vaccine shipments globally by **Delta Cargo**

**151K** Vaccines administered in Delta mass vaccination sites